RULES OF THE NEW ZEALAND KUNG-FU WUSHU FEDERATION INCORPORATED





CONSTITUTION OF THE NEW ZEALAND KUNG-FU WUSHU FEDERATION INC.

The adoption and registration of these Rules repeals and replaces the former Rules of the New Zealand Chinese Martial Arts-International Wushu Council Incorporated (Council) established at a meeting of the Council on 11 March 1995 and Incorporated on 18 July 1995.

1. NAME

The name of the society shall be the New Zealand Kung-Fu Wushu Federation Incorporated, which may hereinafter be referred to as NZKWF, or Kung-Fu Wushu New Zealand, or Wushu New Zealand, or New Zealand Wushu, or Federation, as short title.

2. INTERPRETATION

- 2.1 Kung-Fu Wushu means all recognised and recognisable forms of traditional kung-fu, modern (sport) wushu, tai chi (including modified tai chi such as that designed for falls prevention and rehabilitation), sanda and health related Chinese arts such as qi-gong.
- 2.2 Membership refer to section 9.2 for membership interpretation.
- <u>2.3 Delegate</u> means a person appointed in writing by a Constituent to act as its representative and vote on its behalf.
- 2.4 Federation Executive means the Executive Board of the Federation.
- <u>2.5 Chief Executive Officer</u> (CEO) means the National President of the Federation.
- 2.6 Kung-Fu Wushu Competition means competition under the Rules and Regulations of the International Wushu Federation, or such rules that may be applied to the New Zealand Kung Fu Wushu Federation or the Oceania Kung-Fu Wushu Federation, however, does not include competitions organised by individual organisations whose clubs are Constituent, Associate, Cultural or Individual members of the Federation.
- 2.7 <u>Regional Wushu Association</u> means the body managing, on behalf of the Federation, the promotion and development of Kung-Fu Wushu including Kung-Fu Wushu events and competitions in a particular geographic region as defined from time-to-time by the Federation Executive.
- <u>2.8 IWUF</u> means the International Wushu Federation and includes its affiliated subsidiary organisations.
- <u>2.9 OKWF</u> means the Oceania Kung-Fu Wushu Federation and includes its affiliated subsidiary organisations.
- 2.10 Where the context so requires, words importing the singular member shall include the plural; the masculine gender shall include feminine; persons shall include companies and vice versa.

3 REGISTERED OFFICE

- 3.1 The Registered Office of the Federation shall be at the place of residence of the CEO/President, or at such other place as the Federation Executive may from time to time determine.
- 3.2 Notice of every change of situation of the registered office shall be duly sent to the Registrar of Incorporated Societies.

4 OBJECTS

The objects of the Federation shall be to:

- 4.1 Promote, support, protect and encourage the practice and teaching of all forms of Kung-Fu Wushu, inclusive of traditional kung-fu, modern (sport) wushu, tai chi (including modified tai chi such as that designed for falls prevention and rehabilitation), sanda and health related Chinese arts such as qi-gong.
- <u>4.2</u> Foster the spirit of Kung-Fu Wushu and mutual respect and friendship among its members.
- 4.3 Exercise general administrative control over Kung-Fu Wushu in New Zealand.
- 4.4 Advocate on behalf of, and in the best interests of, Kung-Fu Wushu practitioners and clubs.
- 4.5 Establish standards of safety, ethical practice, skills and qualifications relevant to Kung-Fu Wushu.
- 4.6 Preserve the integrity and values of wushu and safeguard the interest and well-being of the public.
- 4.7 Organise and control national wushu competition and arbitrate selection of representative teams and officials to represent New Zealand in Kung-Fu Wushu.
- 4.8 Maintain affiliation and work cooperatively with, the International Wushu Federation (as parent world body) and the Oceania Kung-Fu Wushu Federation, to further their and the Federation's objects.
- 4.9 Establish such funds and accumulate such assets as are deemed desirable to promote and develop wushu in New Zealand.
- 4.10 Gain and maintain government sports authority recognition, and where possible, investment, as the National Sport Organisation (NSO) and National Peak Governing Body for Kung-Fu Wushu in New Zealand.

5. STRUCTURE

The structure of the Federation shall comprise a National Executive, Regional Wushu Associations, National Policy Council and a National Technical Council. The geographic boundary of a Regional Wushu Association and structure of the Policy and Technical Councils is as defined from time-to-time by the Federation Executive.

6. MANAGEMENT

- 6.1 Management and administration of the business of the Federation is vested in the Federation Executive.
- 6.2 Regional Wushu Associations are bodies principally responsible for the implementation of the Federation's goals and objectives in relation to the promotion and development of Kung-Fu Wushu, as defined from time-to-time by the Federation Executive, and as may be included in any National Kung-Fu Wushu Strategy or National Kung-Fu Wushu Business Plan.
- 6.3 Regional Wushu Associations may function as unincorporated or incorporated bodies, however, either way, will be required to affiliate and maintain affiliation to the Federation, and adopt and operate within the rules, terms, conditions and intent of the Federation's Constitution.
- 6.4 The Constitution of a duly Incorporated Regional Wushu Association and any amendments to that constitution, must first be agreed by the Federation Executive.

7 POWERS

Without limiting in any way, the objects specified in this Constitution, the Federation shall be specifically empowered:

- 7.1 To cooperate with, support and assist other organisations, bodies and parties that, in the opinion of the Federation, promote the best interests of traditional kung-fu, modern (sport) wushu, tai chi (including modified tai chi such as that designed for falls prevention and rehabilitation), sanda and health related Chinese arts such as qi-gong.
- 7.2 To communicate with, affiliate with, or enter into relationships with other organisations, associates, bodies and societies whether in New Zealand or outside New Zealand in such a way as to further the interests of Wushu.
- 7.3 Liaise with government and quasi-governmental bodies and to apply for and pursue applications for governmental assistance and support.
- 7.4 Act as arbitrator in matters of dispute between member clubs and/or Regional Wushu Associations.
- 7.5 To exercise a mandatory power in regard to any dispute arising between any Regional Wushu Association, the National Policy Council, the National Technical Council and the Federation Executive.
- 7.6 To use the funds of the Federation as the Federation Executive may consider necessary and proper in the payment of the costs and expenses and furthering or carrying out the objects of the Federation, or any of them including the engagement of Solicitors, Agents, Officers and Servants as shall appear necessary or expedient.
- 7.7 To acquire, purchase, take or lease, or hire or otherwise acquire any real or personal property and to borrow, mortgage or otherwise charge property as the Federation Executive shall think necessary or expedient for the purpose of attaining the objects of the Federation or any of them, or promoting the

interests of the Federation or its members and to sell, let on bail or lease with or without option of purchase or in any manner dispose of any such property rights or privileges as aforesaid.

- 7.8 Invest the funds of the Federation.
 - 7.8.1 upon deposit on current account or otherwise with any registered bank in New Zealand;
 - 7.8.2 in or upon the stocks, funds or other securities of the Government of New Zealand or any local authority in New Zealand;
 - 7.8.3 in or upon any securities the payment of which is guaranteed by the Government of New Zealand.
- 7.9 Engage staff, and others, as employees or on contract, subject to such terms and conditions as it considers appropriate and pay or provide such remuneration to them as it considers appropriate.
- 7.10 Engage other persons or organisations to provide services for the conduct of the Federation's operations, and pay or provide such remuneration to them as it considers appropriate.
- 7.11 Authorise any person to make online payments, sign cheques, bills of exchange and other financial instruments on its behalf.
- 7.12 Enter into such contracts and issue such documents as it thinks appropriate for the purpose of furthering the Federation's objects.
- 7.13 Enter into arrangements with such government agencies, local authorities, and other persons or bodies which may, in its opinion, assist it in furthering the Federation's objects.
- 7.14 Give any guarantee or indemnity to any person, firm, or company which may, in its opinion, assist in furthering the Federation's objects.
- 7.15 Print, publish, sell or distribute any digital media, newspapers, journals, periodicals, books, bulletins, leaflets or other literature that may from timeto-time in its opinion, be desirable for the promotion of any of the Federation's objects.
- 7.16 To do all such things as are incidental to or conductive to the attainment of the above objects of the Federation.

8 PECUNIARY PROFIT

Private pecuniary profit is prohibited.

- 8.1 Any income, benefit, or advantage shall be applied to the amateur sports purposes of the Society.
- 8.2 No member of the Society or any person associated with a member shall participate in or materially influence any decision made by the Federation in respect of the payment to or on behalf of that member or associated person of any income, benefit, or advantage whatsoever.

- 8.3 Any income paid shall be reasonable and relative to that which would be paid in an arms-length transaction (being the open market value).
- 8.4 The provisions and effect of this clause shall not be removed from this document and shall be included and implied into any document replacing this document

9 MEMBERSHIP

- 9.1 To become a voting member, the applicant must be a New Zealand citizen or permanent resident and otherwise legally entitled to teach Kung-Fu Wushu in New Zealand. Nationals of the New Zealand Protectorates of Cook Islands, Niue, Tokelau Islands and the Ross Dependency may apply for NZKWF membership (without voting rights) until such time their country or territory establishes its own Kung-Fu Wushu organisation.
- 9.2 There shall be eight (8) types of membership.
 - 9.2.1 **Constituent Member** Open to any Kung-Fu Wushu club approved by The Federation Executive. All members covered. One vote per club.
 - 9.2.2 Associate Member Open to any non-Chinese martial arts club approved by the Federation Executive. All members covered. No voting rights.
 - 9.2.3 Individual Member Open to individuals from Chinese or non-Chinese martial arts clubs, or not belonging to any club. Individual only covered. No voting rights. [Unless exempted, Individual membership is not available to active teachers of Chinese or non-Chinese martial arts, as other membership categories apply].
 - 9.2.4 Cultural Member Open to any group or organisation involved in the promotion of Chinese culture through activities such as Lion, Dragon or Kung-Fu dance or through traditional Chinese medicine and healing arts such as Acupuncture, Acupressure, Qi-Gong and Herbal Medicine. All members covered. No voting rights.
 - 9.2.5 Life Member Awarded to an individual member in recognition of their loyalty, commitment and significant contribution to the Federation over a lengthy period of time. No voting rights unless also a Constituent (Club) member.
 - 9.2.6 **Honorary Member** Awarded to an individual non-member who has rendered distinguished and valuable service to the Federation. Honorary members are entitled to attend Federation AGMs and receive newsletters, but do not have the right to vote or hold office.
 - 9.2.7 Patron Member Awarded to a key sponsor or benefactor who financially supports the aims, objectives and activities of the Federation. Patron members are entitled to attend Federation AGMs and receive newsletters, but do not have the right to vote or hold office.

- 9.2.8 **Founding Member** Accorded only to Founding Members as listed in Appendix A. No voting rights unless also a Constituent (Club) member.
- 9.3 The following 'Membership Status' shall exist:
 - 9.3.1 **Active Members**: this denomination and title is linked to payment of membership fee and entitles toward the right to vote and compete in the events run by or for the Federation.
 - 9.3.2 **Passive Members**: this denomination and title is linked to no payment of membership fee, which means the Member has no right to attend, be represented, vote and compete in the events run by or for the Federation.
 - 9.3.3 Unless exempted, failure to pay membership fees and honour any other requirements of membership will mean the Members membership will be changed from 'Active Member' to 'Passive Member' and they (and any persons covered under their membership) will not be allowed to vote or take part in any of the Federation's activities until all back fees are paid, in addition to any additional fines that may be imposed for late payment.
 - 9.3.4 If a Member is reclassified from 'Active' to 'Passive-Member' status, any of their members who are acting as officers or other representatives of the Federation will have their positions declared void from the date that the reclassification comes into effect.
- 9.4 To be eligible for Constituent (Club) membership a club must:
 - 9.4.1 teach a recognised and recognisable form or style of traditional kung -fu, modern (sport) wushu, tai chi (including modified tai chi such as that designed for falls prevention and rehabilitation) or sanda, and;
 - 9.4.2 be able to participate and/or compete in a compatible manner with other member clubs in wushu events and/or competition, and;
 - 9.4.3 be acceptable to the Federation Executive in terms of any minimum requirements detailed in this Constitution or passed as By-Laws under this Constitution.
- 9.5 Associate, Individual and Cultural (non-voting) membership shall be open to members of Kung-Fu Wushu and non-Kung-Fu Wushu clubs to enable them to participate in Kung-Fu Wushu activities and to build martial arts unity.
- 9.6 All applications for membership shall be in the form/s prescribed and be accompanied by such fees as determined from time-to-time by the Federation Executive.
- 9.7 The Federation Executive shall consider each application for membership at its first meeting following receipt of such application for membership, or at the next subsequent meeting and shall either accept or reject such application.
- 9.8 The Federation Executive shall in its complete discretion, determine the authenticity of any application for membership.

- 9.9 Any dispute as to a club's eligibility for membership shall be decided by the Federation Executive.
- 9.10 No Constituent, Associate, Cultural or Individual member thereof shall be entitled to any of the privileges or advantages of the Federation, nor shall they be entitled to compete in any wushu competition or event controlled by the Federation whether regional, national or international, until all affiliation fees and subscriptions have been paid, and no member whose affiliation fees or subscriptions are in arrears shall be entitled to vote at any General Meeting.
- 9.11 The Federation may, by a majority vote at any General Meeting, elect to Life Membership, any person in recognition of their loyalty, commitment and significant contribution Federation over a lengthy period of time.
- 9.12 The Executive may from time-to-time recommend as an Honorary Member of the Federation, any person who, in the opinion of the Executive, has rendered distinguished and valuable service to the Federation. The General Meeting of the Federation shall consider and approve or reject such nomination and determine the duration of such an honour.
- 9.13 Honorary and Life Members, save when otherwise qualified, shall not hold voting rights within the Federation.
- 9.14 A Register of Federation Members shall be maintained and shall contain the names and contact details on all members, the dates at which they became members, and the names designations and contact details of their duly appointed contact persons. Such Register shall be kept at the Registered Office of the Federation or such other place as the Executive may from time-to-time determine. The Register shall contain any other particulars as the Federation Executive may require be entered from time to time.
- 9.15 Members may, at their written request, receive a copy of such information held by the Federation on them or of their association.
- 9.16 The retention of data shall conform to any data protection laws, which from time-to-time may be legally required.
- 9.17 Any and all data held on members shall be kept for the exclusive use of the Federation and shall not be available to others, with the exception of the Police upon written request.
- 9.18 The Register shall be kept open for inspection at all reasonable times by any member who applies in writing to the Secretary for such inspection.
- 9.19 Each Member shall notify the Secretary of any change of the Member's contact information for the purposes of the Secretary recording that change in the Register.
- 9.20 A list of Founding/Patron Members of the New Zealand Chinese Martial Arts-International Wushu Council Incorporated is attached as Appendix "A".

10 CESSATION OF MEMBERSHIP

10.1 A person or club ceases to be a member of the Federation if the person or club:

- 10.1.1 dies or otherwise ceases to exist, or
- 10.1.2 resigns that membership by notice in writing left at the Registered Office, or
- 10.1.3 is expelled from the Federation (see Suspension and Expulsion below), or
- 10.1.4 the club to which the member belongs is expelled from the Federation.
- 10.2 Any member wishing to resign must give at least one month's notice in writing to the Secretary of their intention to resign, and shall settle any outstanding debts or affiliation fees or subscriptions with the Federation, before such registration is effective.
- 10.3 In the event of a vacancy arising in the Federation other than through resignation at an AGM, the vacancy may be temporarily filled by a person appointed by the Executive for the balance of the term of office of the vacating member.
- 10.4 Any member retiring from the Federation or for any other reason ceasing to be a Member shall not be entitled to any refund of subscriptions or levies or other sums of money paid to the Federation or any part thereof.

11 <u>Eliqibility to Represent the Federation in Competition</u>

- 11.1 Unless exempted, membership of a club or as an individual is compulsory in order to participate in any NZKWF, OKWF or IWUF competitions, festivals, seminars, workshops or other events.
- 11.2 Participants in OKWF events must have NZ Permanent Residency or NZ Citizenship, while participants in IWUF events must have NZ Citizenship and have their principle place of residence as New Zealand for two years immediately prior to the date of competition.

12 <u>DISCIPLINING OF MEMBERS</u>

- 12.1 Where the Executive is of the opinion that a member of the Federation:
 - 12.1.1 has refused or neglected to comply with a provision or provisions of these Rules or the Federation's By-Laws, or
 - 12.1.2 has acted in a manner prejudicial to the interests of the Federation, the Federation Executive may, in accordance with the procedure set out in By-Laws made under the constitution, by resolution, expel the member from the Federation or suspend the member from membership of the Federation for a specified period, or impose other penalties or sanctions as it sees fit. Provided that before any such resolution is proposed, the member or club shall have at least fourteen (14) days from the time the notice of complaint is served, within which to make submissions to the Federation Executive or Ethics Committee in connection with the complaint, and shall have seven (7) days following any advice of confirmation of such resolution to lodge an appeal to be heard at the meeting at which the matter is to be raised.

12.1.3 Guidelines and Procedures for Disciplining of Members are detailed in the By-Laws: Discipline Guidelines and Procedures; Appeals Guidelines and Procedures; Ethics Committee Guidelines and Procedures.

13 REMOVAL FROM OFFICE

Any office holder or member of the Federation or of any sub-committee who does not attend three consecutive meetings without due reason, or who has failed or neglected to carry out his or her duties in a satisfactory manner, or who demonstrates a clear conflict of interest in any matter whatsoever, or whose activities are contrary to promoting the objects of the Federation, of which the Federation Executive after due inquiry shall be the sole judge, may be removed from his or her office or position by a resolution of the Federation Executive.

14 FINANCES

- 14.1 Annual subscription fees shall be payable by all Constituent, Associate, Individual and Cultural members (excluding Life, Honorary and Executive members) the amount of which shall be determined from time-to-time by the Federation Executive having regard to the current and future requirements of The Federation.
- 14.2 Regional Wushu Association finances are under the control of the Regional Wushu Association.
- 14.3 Regional Wushu Associations that are unincorporated bodies shall provide the Federation Executive with a financial year-end financial report consisting of a 'statement of financial performance' and a 'statement of financial position' (along with supporting quotes, invoices and receipts and details of all deposits made) in such format as decided by the Federation Executive.
- 14.4 The Annual Subscription Fees shall be payable on 1 January each year (but no later than 30 June) and shall cover the current calendar year of the Federation. In the event of a new application for membership being accepted on or after 1 July in any year, the annual subscription fee payable by that applicant for that year, shall be one-half of the full year's Annual Subscription.
- 14.5 The joining fees and subscription fees payable in the first year of the Federation's operation shall be set at its first meeting.
- 14.6 The funds and property of the Federation shall be applied solely in the furtherance of the objects of the Federation.
- 14.7 The financial year of the Federation shall be from the 1st July to 30th June of the following year.
- 14.8 The Federation Executive shall have full power to make regulations pertaining to the keeping of all accounts, online payments, issuing cheques, inspection of books and accounts by members, and all other matters concerning the control of the finance of the Federation.
- 14.9 Cheques drawn on, or electronic payments made from, the National Federation or Regional Wushu Association accounts, shall require 'two factor authentication' (dual authorisation) by those individuals officially designated in writing to undertake such transactions on behalf of the National Federation or its Regional Wushu Associations.

- 14.10 All monies received by the National Federation, or its Regional Wushu Associations, shall be paid forthwith into their respective bank accounts.
- 14.11 All accounts shall be passed for payment at a meeting of the National or Regional Wushu Association Executive, or at such meeting designated solely for the purpose of the passing of accounts for payment.
- 14.12 An audited statement of accounts or an accountant's review report of the National Federation and Regional Wushu Association's accounts (where applicable) shall be presented to the next Annual General Meeting of the National Federation, for consideration and approval. This shall apply only where the Regional Wushu Association in not an Incorporated Society in its own right.
- 14.13 Following adoption of such financial statements, a copy shall be forwarded (as required by the Incorporated Societies Act 1908) to the Registrar of Incorporated Societies.

15 **MEETINGS**

- 15.1 The Annual General Meeting shall be held not later than three months after the completion of the independent audit or financial review of the Federation's accounts for the last financial year. The date and place for such meeting shall be determined by the Federation Executive.
- 15.2 The Secretary shall notify all Constituent Members of the Annual General Meeting by post at least 21 days before the scheduled date.
- 15.3 In addition to any other business which may be transacted at an Annual General Meeting, the business of an Annual General Meeting shall be:
 - 15.3.1 to confirm the minutes of the preceding Annual General Meeting or any Special General Meeting held since that meeting,
 - 15.3.2 to receive from the Federation Executive, and each of the Federation's Regional Wushu Associations, reports covering their activities during the last financial year,
 - 15.3.3 to hold such election of Federation Executive members as required,
 - 15.3.4 to receive and consider the financial and audit statement for the preceding fiscal year,
 - 15.3.5 to decide all matters of Policy and give directions to the Federation Executive.
 - 15.3.6 to fix, reduce, increase or alter affiliation and subscription fees of members.
 - 15.3.7 to consider special business of which due notice and documentation has been given.
- 15.4 Special General Meetings may be called at any time, by the Federation Executive or a majority of the Constituent members.
 - 15.4.1 The request for the Special General Meeting shall be in writing addressed to the Secretary and shall set out specifically the business for which the Special General meeting is required.

- 15.4.2 Any Special General Meeting must be called upon 21 days' notice by the Federation Executive within 6 weeks of it being requested and notice of the meeting to Constituent Members shall contain details of the purpose of the meeting and any Business to be considered thereat.
- 15.4.3 At a Special General Meeting only the business set out in the notice convening the meeting shall be considered provided that the meeting may, by unanimous vote, permit the consideration of additional business.
- 15.5 No item of business is to be transacted at a General Meeting unless a quorum of members entitled under these Rules to vote is present during the time the meeting is considering that item.
- 15.6 Five (5) members present in person (being members entitled under these rules to vote at a General Meeting) constitute a quorum for the transaction of the business of a General Meeting.
- 15.7 The Chairperson of the meeting shall be the CEO/President of the Federation or if absent, the Vice President of the Federation, or if they are both absent, the Secretary, otherwise a member elected by the meeting.
- 15.8 The Chairperson of a General Meeting at which a quorum is present may, with the consent of the meeting, adjourn the meeting from time to time and place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting at which the adjournment took place.
- 15.9 Where a meeting is adjourned for 14 days or more, a notice of the adjournment meeting shall be given as if it were a General Meeting.
- 15.10 Except as provided for in 15.7 and 15.8 above, it is not necessary to give Notice of an adjournment or of the business to be transacted at an adjourned meeting.
- 15.11 In exceptional circumstances or as directed by the CEO/President, a meeting of the Federation Executive may be held by the contemporaneous linking together by telephone or video conference of a number of members of the Executive not being less than the quorum, provided that:
 - 15.11.1 All members entitled to receive notice of a meeting shall be given notice of the meeting. Notice may be given by email, post or telephone;
 - 15.11.2 Each of the members taking part in the meeting must be able to hear each of the other members taking part in the meeting and must acknowledge their presence to the other members;
 - 15.11.3 Members may not leave the meeting by disconnecting their telephone or video conference, unless they have obtained the express consent of the CEO/President:
 - 15.11.4 A minute of the proceedings at such meeting by telephone or video conference shall be sufficient evidence of such proceedings and the observance of all necessary formalities if certified correct by the CEO/President:

15.11.5 A resolution in writing signed by all of the members of the Federation Executive entitled to receive notice of meetings of the Federation Executive, shall be valid and effectual as if it had been passed at a meeting of the Federation Executive duly called and constituted. Any such document may consist of several documents in like form, each signed by one or more members of the Federation Executive.

16 **VOTING**

- 16.1 Any Constituent member shall have the right to appoint one Delegate or Accredited Representative. Any such Delegate may vote on behalf of another Constituent Member provided that the Delegate must hold and show to the Secretary, no later than 48 hours before the time of the meeting in respect of which the Proxy is appointed, written authority from that Constituent Member that he is authorised to vote on its behalf.
- Voting at meetings in all questions (other than elections) shall be by voice unless the Chairperson or three delegates request a show of hands or secret ballot. Notwithstanding the foregoing, where the General Meeting so decides by resolution a postal ballot may be conducted as set down in paragraph 16.4 below.
- 16.3 Voting on all elections at General Meetings shall be by secret ballot for which purpose a sufficient number of scrutineers shall be appointed by the meeting.
- 16.4 A postal ballot may be conducted upon a resolution calling for such passed at a General Meeting. Where such a resolution is passed only those Constituents represented at the meeting shall be balloted. The Secretary shall circulate by registered mail to those Constituents entitled to vote, the text of any motion(s) subject to the ballot. Each such Constituent shall have 21 days from the date of circulation to register its vote in writing with the Secretary. Any Constituent failing to register a vote shall be deemed to have abstained. Upon the expiry of the 21 days the Secretary shall declare the result of the ballot, which shall take effect as if passed at the meeting calling for the ballot.
- 16.5 If at a meeting a poll on any question is demanded by not less than three members or persons entitled to vote at that meeting, it shall be taken at that meeting in such manner as the Chairperson may direct and the resolution of the poll shall be deemed to be a resolution of the meeting on that question.
- 16.6 A poll that is demanded on a question of an adjournment shall be taken immediately. A poll that is demanded on any other question shall be taken at such time before the close of the meeting as the Chairperson may direct.
- 16.7 Neither a Member nor its representative shall be entitled to vote at any meeting unless all subscriptions due and payable by it have been paid.
- 16.8 Full Constituent Membership shall entitle an organisation/club to one vote.
- 16.9 Individual and Life Membership shall have no voting rights except when a Life Member fulfills the criteria of Constituent Membership.
- 16.10 Executive Members have no separate voting rights as Executive Members.

- 16.11 Founding members shall have no voting rights unless they fulfil the criteria of Constituent Membership.
- 16.12 Members with no voting rights however shall be entitled to comment in writing on any matter arising for decision by the Executive under these rules.
- 16.13 Decisions are generally made by an over half majority. Important issues such as revision of the constitution shall be made by two-third majority of the members in General Meeting.

17 **EXECUTIVE**

- 17.1 The administration of the business of the Federation shall be vested in a National Executive Board to be called the Federation Executive.
- 17.2 The Federation Executive shall consist of the following office bearers:
 - 17.2.1 a CEO/President who shall be the Chairperson;
 - 17.2.2 a Vice President (dual role);
 - 17.2.3 up to four Independent Members;
 - 17.2.4 up to five Regional Wushu Association Chairperson Members:
 - 17.2.5 a Secretary:
 - 17.2.6 a Treasurer.
- 17.3 The CEO/President and Federation Executive Members shall be elected for a four-year term and are eligible for re-election. The CEO/President shall nominate the Vice President from within the Federation Executive as a dual role, also for a four-year term, and shall also nominate and appoint the Secretary and the Treasurer, who shall have no voting rights on the Executive. The Federation Executive so elected shall have the power to coopt five (5) other individuals to serve on the Federation Executive to assist in specific portfolio areas requiring specialist skill or knowledge.
- 17.4 The retiring CEO/President shall hold office as Immediate Past CEO/President and Ex-Officio Member of the Federation Executive, from the time of the election of his or her successor as CEO/President. The Immediate Past CEO/President holds that position until the sitting CEO/President is replaced.
- 17.5 In the event of a casual vacancy occurring in the membership of the Federation Executive elected at an Annual General Meeting, the Federation Executive may appoint a member of the Federation to fill the vacancy and the member so appointed shall hold office, subject to these Rules, until the conclusion of the Annual General Meeting or Special General Meeting next following the date of appointment and shall be eligible for re-appointment.
- 17.6 In respect of the office-bearers of the Federation Executive to be elected at Annual General Meetings, nominations for candidates for election:
 - 17.6.1 Shall be made in writing by the candidate on a candidate form so prescribed from time to time by the Federation Executive, and:
 - 17.6.2 Shall be delivered to the Secretary not less than ten days before the date fixed for the holding of the Annual General Meeting at which the election is to take place, and;

- 17.6.3 Nominations for the role of CEO/President shall be accompanied by the candidate's election manifesto covering plans for the next 3-5 years, which the candidate shall present in person at the AGM.
- 17.6.4 Candidates for the role of 'CEO/President', may self-nominate or be nominated and seconded by separate Constituent Members. The candidate must have served a minimum of one full term (4-years) on the Federation Executive immediately prior to their nomination for election and be able to demonstrate during that time, a significant and consistent contribution to the wider development of Kung-Fu Wushu in New Zealand. The current incumbent is eligible for reelection.
- 17.6.5 Candidates for the role of Federation Executive 'Independent Member', must be nominated and seconded by separate Constituent Members. The candidate must have been be a Constituent Member for a minimum period of two (2) years immediately prior to their nomination for election and be able to demonstrate during that time, a significant contribution to the development of Kung-Fu Wushu in New Zealand or a Region in New Zealand. Current members are eligible for re-election.
- 17.6.6 Candidates for the role of Federation Executive 'Regional Wushu Association Chairperson Member', are nominated as of right due to their position in the Regional Wushu Association. All Candidates for roles on the Federation Executive as per sections 17.6.4-17.6.6 shall be voted on at the Federation's AGM/Congress.
- 17.7 If insufficient nominations are received to fill all vacancies on the Federation Executive, the positions shall remain vacant until suitable candidates are found.
- 17.8 If the number of nominations received exceeds the number of vacancies to be filled, a ballot shall be held.
- 17.9 The ballot for the election of office-bearers shall be conducted at the Annual General Meeting in such usual and proper manner as the Federation Executive may direct, notwithstanding anything in these Rules.
- 17.10 The Federation Executive shall approve or endorse all interim and full-time appointments Regional Wushu Associations, National Policy Council and the National Technical Council.
- 17.11 The Federation Executive may from time-to-time delegate any of its powers to sub-committees consisting of such members of the Federation or other persons it thinks fit. Any sub-committee established by the Federation Executive shall comply with the Rules and Guidelines from time to time specified by the Federation Executive.

18 **DUTIES OF OFFICE BEARERS**

- 18.1 The CEO/President shall:
 - 18.1.1 Act as Chairperson of all meetings of the Federation and exercise general control of the management of the affairs of the Federation.

- 18.1.2 Represent the Federation nationally and internationally in an official capacity.
- 18.1.3 Be responsible for the management and control of the duties of any employees of the Federation.
- 18.1.4 The Secretary shall assist the CEO/President in the maintenance of strict order during meetings and shall discharge the duties of the CEO/President during his or her temporary absence.
- 18.2 The Secretary shall perform the following duties:
 - 18.2.1 Attend to all correspondence, convene meetings and notify those eligible to be present at such meetings;
 - 18.2.2 Place before the Federation Executive all incoming and outgoing correspondence and in the event of matters requiring attention arising between the Federation Executive meetings, shall inform the CEO/President;
 - 18.2.3 Keep suitable and orderly files of the Federation's correspondence, member's register, applications for membership and other relevant documentation.
 - 18.2.4 Prepare minutes of each meeting and circulate such minutes as instructed by the Federation Executive, and record in a secure digital file all proceedings.
 - 18.2.5 Maintain a current digital copy of the Rules of the Federation and have the same available at all meetings, and make the same available to all members and applicants for membership.
 - 18.2.6 Maintain a digital annual record of results of all national and International competitions and Judges and Coaches workshops, involving the Federation;
 - 18.2.7 Maintain a digital record of all assets of the Federation.
 - 18.3 The Treasurer shall perform the following duties:
 - 18.3.1 Ensure that all monies due to the Federation are collected and received and forthwith deposit the same to the credit of the Federation at an authorised bank or approved lending institution;
 - 18.3.2 Ensure that all payments authorised by the Federation are made;
 - 18.3.3 Keep full and correct digital account of the income and expenditure of the Federation and present to meetings of the Executive, a statement of YTD income and expenditure and related invoices and receipts;
 - 18.3.4 Prepare and present for Audit or Accountant's Review each year, to the Federation's approved Auditor or Chartered Accountant, an annual statement of financial performance and statement of financial position of the National Federation and its Regional Wushu Associations (with supporting documentation) for the financial year ended. This shall apply only where the Regional Wushu Association in not an Incorporated Society in its own right.

18.3.5 Present to the Annual General Meeting of the Federation, a properly audited statement of financial performance and statement of financial position of the National Federation and each Regional Wushu Association for the financial year ended. This shall apply only where the Regional Wushu Association in not an Incorporated Society in its own right.

19 POWERS OF THE EXECUTIVE

- 19.1 Subject to the Incorporated Societies Act 1908, these Rules, and any resolution passed by the Federation in General Meeting, the Federation Executive:
 - 19.1.1 Shall control and manage the affairs of the Federation, including exercising governance and general oversight of the affairs and activities of Regional Wushu Associations;
 - 19.1.2 Shall exercise all such functions as may be exercised by the Federation other than those functions that are required by these Rules to be exercised by a General Meeting of members of the Federation;
 - 19.1.3 Shall have the power to perform all such acts and do all such things as appear to the Federation Executive to be necessary or desirable for the proper management of the affairs of the Federation;
 - 19.1.4 Shall have the power to appoint and dismiss such officer, sub-Federation Executive and employees as are required to carry out the objects of the Federation;
 - 19.1.5 Shall have the power to pay a member, or other person, for a service rendered by, or property acquired from those persons in a special or private capacity;
 - 19.1.6 Shall have the power to levy such monies from members as are necessary for the proper running of the Federation as shall from time to time be determined;
 - 19.1.7 Shall discipline any member in accordance with these Rules and By- Laws of the Federation;
 - 19.1.8 Shall be responsible for all expenditure of the Federation.
- 19.2 All acts and decisions of the Federation Executive shall have full force and validity, notwithstanding anything otherwise provided within these Rules, until such acts or decisions are reversed, altered or otherwise dealt with by the Federation in General Meeting.
- 19.3 Any matter or procedure not specifically provided for in these rules shall be determined in such manner as the Federation Executive may decide.

20 EXECUTIVE MEETINGS AND QUORUM

20.1 The Federation Executive shall meet at least three times in each period of 12 months at such place and time as the Federation Executive may determine. The Federation Executive may regulate its meetings as it shall think fit.

- 20.2 A meeting of the Federation Executive may be called by the CEO/President, the Secretary, or any two other members of the Federation Executive.
- 20.3 The CEO/President, or in his or her absence, the Vice President or Secretary shall preside at all meetings of the Federation Executive. If all three are absent or unwilling to act, the meeting shall appoint one of the other Federation Executive members present to preside.
- 20.4 Questions arising before the Federation Executive shall be decided by a bare majority of votes. The Chairperson shall exercise a deliberative and a casting vote.
- 20.5 At all meetings of the Executive the CEO/President or Vice President or Secretary and any two other members shall constitute a quorum.

21 REGIONAL WUSHU ASSOCIATIONS

- 21.1 Regional Wushu Associations shall operate in specific geographical areas as determined from time-to-time by the Federation Executive.
- 21.2 The appointment of interim and full-time Regional Wushu Association Chairpersons, Vice Chairpersons and Committee Members shall be vested in and/or supported by, the Federation Executive.
- 21.3 Regional Wushu Association Chairpersons shall serve on the Federation Executive with voting rights on matters voted on by the Federation Executive. This is irrespective of whether the Chairperson is a Constituent member of the Federation.
- 21.4 The affairs and activities of Regional Wushu Associations shall come under the governance and general oversight of the Federation Executive.
- 21.5 In the event of any dispute between a Regional Wushu Association and the Federation Executive, a mandatory power shall be exercised by the Federation Executive.
- 21.6 Each Regional Wushu Association shall abide by the rules, terms, conditions and intent of the Federation's Constitution.
- 21.7 Any proposals to amend the Constitution of a Regional Wushu Association (where such Association has gained its own Incorporation) must first be approved by the Federation Executive.
- 21.8 Regional Wushu Associations shall provide the Federation Executive their draft annual plan by 30 November of the prior year for endorsement by the Federation Executive, as well as a year-end report covering the full year's activities. Each Regional Wushu Association shall also provide the National Federation Executive with a statement of financial performance and statement of financial position for the financial year ended in a format and with such supporting documentation as is required by the National Federation Treasurer. The requirement for financial reporting shall apply only where the Regional Wushu Association in not an Incorporated Society in its own right.

22 NATIONAL POLICY COUNCIL

- 22.1 In reviewing existing policy and developing new policy, the Federation Executive must consult with the National Policy Council established under this rule.
- 22.2 The National Policy Council shall comprise the Chairpersons of the Federation's Regional Wushu Associations (or a delegate appointed by a Regional Wushu Association) and one representative of the National Technical Council.
- 22.3 The CEO/President of the Federation shall chair National Policy Council meetings but shall not have a deliberative or casting vote. The National Policy Council shall elect its own Policy Council Secretary.
- 22.4 No current Federation Executive Member shall be a member of the Policy Council.
- 22.5 All recommendations made by the Policy Council may only be enacted when approved by the Federation Executive.

23 NATIONAL TECHNICAL COUNCIL

- 23.1 The constitution, structure, function and powers of the National Technical Council is mandated by the adoption of By-Laws passed by the Federation Executive.
- 23.2 The National Technical Council shall preside over the technical development of traditional kung-fu, modern (sport) wushu, tai chi (including modified tai chi such as that designed for falls prevention and rehabilitation), sanda and health related Chinese arts such as qi-gong, under the direction of the Federation Executive.
- 23.3 The National Technical Council Chairperson shall provide a recommendation to the Federation Executive on any application for attendance at International Wushu Judges, Coaches or Athlete's Seminars and on team selection for any International Competition.
- 23.4 The National Technical Council shall be composed of up to 12 people managed by the National Technical Council Chairperson. The National Technical Council shall comprise five (5) committees, and an Elite Athlete Development Squad as follows:
 - 23.4.1 For Contemporary wushu development in respect of Taolu (forms) and Sanda (free fighting), a representative for each of:
 - 23.4.1.1 a National Coaches/Jiaolian Body:
 - 23.4.1.2 a National Judges Body;
 - 23.4.1.3 a National Practitioners Body:
 - 23.4.2 For Traditional wushu development, a representative for each of:
 - 23.4.2.1 an Instructors/Shifu Body;
 - 23.4.2.2 a National Judges Body;
 - 23.4.2.3 a National Practitioners Body:
 - 23.4.3 For International Competitions and Events, a representative for: 23.4.3.1 an Elite Athlete Training and Development Squad comprising practitioners, coaches and judges.
 - 23.4.4 All recommendations made by the National Technical Council may only be enacted when approved by the Federation Executive.

24 NATIONAL EVENT ORGANISING COMMITTEE

The National Event Organising Committee shall report directly to the Federation Executive and shall be responsible for planning, organising and running of such events as defined in the Federation's Event Calendar, and in compliance with Federation requirements, standards and procedures as defined from time to time.

25 ANTI-DOPING

- 25.1 Subject to rule 25.2, the rules of New Zealand Kung-Fu Wushu Federation for anti-doping shall be the Sports Anti-Doping Rules made by Drug Free Sport New Zealand, and as amended from time to time.
- 25.2 Nothing in rule 25.1 is intended to replace or supersede any applicable rule of International Wushu Federation, which may apply with respect to anti-doping matters provided the applicable rule of the International Federation is consistent in all respects with the World Anti-Doping Code.
- 25.3 For avoidance of doubt, the Sports Anti-Doping Rules referred to in rule 25.1, shall replace all existing anti-doping rules, policies, by-laws or regulations of New Zealand Kung-Fu Wushu Federation.
- 25.4 To the extent of any inconsistency between the Sports Anti-Doping Rules and any rule in this Constitution or any policy, regulation or By-Law of New Zealand Kung-Fu Wushu Federation, the Sports Anti-Doping Rules shall apply.

26 BY-LAWS

- 26.1 The Federation Executive may make or amend or rescind By-Laws not inconsistent with this Constitution governing all or any of the following. A copy of a proposed By-Law will be circulated to members for comment only, with the Federation Executive reserving the right and power to decide what it thinks is appropriate as duly elected representatives of its members.
 - 26.1.1 The activities of the Federation, its Regional Wushu Associations; National Technical Council; Policy Council; Development Squad; Event Organising Committee; their Constitution, Rules and Regulations (as applicable), function and powers;
 - 26.1.2 The organisation and administration of Federation competitions and events, including any specific requirements, standards and procedures;
 - 26.1.3 The organisation and administration of the Federation's judging, coaching and technical seminars and/or clinics;
 - 26.1.4 Event Sanctioning Rules and Regulations;
 - 26.1.5 Selection of New Zealand teams/competitors for Oceania Kung-Fu Wushu Federation, International Wushu Federation and Federation sanctioned competitions and/or events/contests:
 - 26.1.6 Sport Anti-Doping rules;
 - 26.1.7 Code of Conduct/Member Protection Policy;

- 26.1.8 Discipline Guidelines and Procedures;
- 26.1.9 Appeals Guidelines and Procedures;
- 26.1.10 Ethics Committee Guidelines and Procedures;
- 26.1.11 Such other matters necessary for the proper achievement of the objects of the Federation.

27 **ALTERATION OF RULES**

- 27.1 These Rules may be altered, added to, or rescinded by special resolution passed at any General Meeting provided that:
 - 27.1.1 The special resolution must be passed by not less than twothirds of members entitled to vote and represented either in person or by proxy at the General Meeting;
 - 27.1.2 The alteration proposed must be notified in writing to the Secretary not less than 21 days before the General Meeting which considers the proposal;
 - 27.1.3 Any such notice received by the Secretary shall be circulated to all Constituent members at least 14 days before the General Meeting;
 - 27.1.4 Before accepting a motion to amend the Constitution the Chairperson shall require the Secretary to produce a letter from the Federation's legal advisers certifying that the proposed amendment is intravires and shall set out the consequential amendments made necessary by the passing of the amendment; and
 - 27.1.5 No such alteration shall be valid unless and until accepted by the Registrar of Incorporated Societies.
- 27.2 Amendments to the Objects, Pecuniary Profit and Winding-Up clauses require the additional approval of the Commissioner of Inland Revenue.
- 27.3 The provisions and effect of this clause shall not be removed from this document and shall be included and implied into any document replacing this document.

28 COMMON SEAL

- 28.1 The Common Seal of the Federation shall be that adopted by the Executive and shall be kept in the safe custody of the CEO/President or Secretary.
- 28.2 Whenever the Common Seal of the Federation is required to be fixed to any deed, document, writing or other instrument the Seal shall be affixed pursuant to a resolution of the Executive by the CEO/President and any one other member of the Federation Executive thereby authorised to affix the Seal and the persons so affixing the Seal shall at the same time sign the document to which the seal is affixed.

29 FEDERATION LOGO AND NAME

The Federation Logo and Name(s) and those of the Oceania Kung-Fu Wushu Federation and the International Wushu Federation, shall only be used with the express permission of the Federation Executive.

30 **AVAILABILITY OF RULES**

A copy of the registered Constitution of the Federation shall be held by every member of the Federation Executive and shall be readily available to members of the Federation. The English version of the Constitution shall be used in any interpretation with the Federation under no obligation to undertake translation for any party.

31 WINDING UP

The Federation may be wound up voluntarily in accordance with resolutions passed pursuant to the provisions of Section 24 of the Incorporated Societies Act 1908. In the event of the Federation being wound up, the surplus assets after payment of liabilities and the expenses of winding up shall be donated to a registered charity as the Federation may direct.

Appendix "A"

Founding Membership

The 15 Founding Members of the New Zealand Chinese Martial Arts-International Wushu Council Incorporated (Council), listed at the Inaugural Meeting of the Council on 11 March 1995, later Incorporated on 18 July 1995 were:

From the Wellington Region Branch

- 1) Tu-Ky Lam, representing Wellington Chen Style Tai Chi Chuan Academy.
- 2) John Young, representing Wellington Yang Style Tai Chi Club.
- 3) Bev Calvert, representing Shi Mei Lin International Wu-Shu Association.
- 4) Chloe Saw, representing Qigong & Zheng Zi Yang Style Tai Chi.
- 5) Raymond Poy, representing Qigong & Zheng-Zi Yang Style Tai Chi.
- 6) Johnny Young, representing Shaolin Five Ancestor Kung-Fu.
- 7) Glen Keith, representing Shaolin Fut-Gar Kung-Fu.

From the Auckland Region Branch

- 1) Peter Yu, representing Wing-Tsun Tam Hun-Fan International.
- 2) Kenneth Liu, representing Pa-Kua Chang Kung-Fu.
- 3) Jacky Luk, representing Monkey Style Kung-Fu and Sanshou.
- 4) Mickey Lee, representing Ngai-Shing Bai-Mei Athletic Association.
- 5) Jack Chan, representing Seven Star Praying Mantis Kung-Fu.
- 6) Queenie Kwong, representing Auckland Chi Kung.
- 7) Eva Wong, representing Seven Star Praying Mantis Kung-Fu.
- 8) Lucy Chen, representing Auckland Chinese Wu-Shu.

Signed as a true copy of the Constitution adopted at an Annual General Meeting held on the 12th December 2020 by the CEO/Chairperson of the Annual General Meeting.

Glen Keith

CEO/Chairperson